

## ECAS: EQUAL OPPORTUNITIES SURVEY

Ecas is striving to be an equal opportunities employer. We have a specific disability policy which is set out in the application process. We wish to ensure that all applicants are treated equally whatever their gender, race, colour, or ethnic background. To do this we need to know about the gender and ethnic origin of the people who apply to us. We should therefore be grateful if you would complete the following survey. Your answer will be treated confidentially and will not affect your job application in any way. The completion of this form is voluntary.

Disabled applicants are strongly advised to complete the form so that any special interview arrangements can be made. Please contact Janice Todd on 0131 475 2344 with any special requirements.

<p><b>Gender:</b></p> <p>Male <input type="checkbox"/>                  Female <input type="checkbox"/></p>
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<p><b>Do you consider yourself to be disabled?</b> Yes <input type="checkbox"/>                  No <input type="checkbox"/></p> <p>Please state clearly any special requirements for interview and read the application process carefully.</p>
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### **Ethnic origin**

Please show which group best describes your ethnic origin or descent by ticking one of the boxes below.

**White**

Please state area of origin or descent

**Black**

Please state area of origin or descent

**Asian**

Please state area of origin or descent

**Other origin**

Please state area of origin or descent

***Please return this form with your application.***